

October 17, 2016

RE: Helping Albany Staff Recovery in Aftermath of Hurricane Matthew

We will be communicating in the next few days to announce our reopening plans. We are making terrific progress across our entire community in the aftermath of Hurricane Matthew.

The Albany staff has done a tremendous job in the aftermath of this storm. They have worked tirelessly and unselfishly putting the club community and residences above their own family and homes.

Many members have asked how they can help employees during this difficult time.

To help our 450 full-time Albany staff, we have embarked on two important initiatives.

Albany paid all staff a special one-time recovery bonus, which has already been distributed.

Additionally, recognizing the severity of need of the majority of our employees, we have established the Hurricane Recovery Fund under the Tavistock Foundation, Inc. and seeded it with an initial gift of \$100,000.

We welcome and encourage all members to join us in supporting our staff and their personal recovery through this special fund. All funds raised will be distributed directly to staff to assist with their critical needs in accordance with qualified relief rules for private foundations.

To efficiently help support our staff through this fund, please use this secure link through PayPal to make a direct contribution with a credit card.

Alternatively, you can contact Stephanie Batista at sbatista@tavistock.com, or 407-909-7020 to establish a wire transfer to the Fund's account.

Our Hurricane Recovery Fund for Albany employees will be administered through Tavistock Foundation, Inc. Tavistock Foundation is a tax-exempt, nonprofit organization pursuant to Section 501(c)(3) of the Internal Revenue Code. A confirmation letter of your gift will be mailed to you recognizing your gift to Albany's employees.

Hurricane Matthew was an intense storm and the aftermath of it will quickly fade across the Albany community due largely to the efforts of our staff.

We all remain grateful to their dedication to help make Albany such a special community.